

Public Consultation on

Systemic Racism and Discrimination

within the jurisdiction of the City of Montréal



Mandate

On July 27, 2018, the City Clerk's Office received, pursuant to the Right of Initiative, a petition calling for a public consultation on systemic racism and discrimination, which it deemed conform following the validation of over 16,700 signatures.

Objectives of the consultation

- To stimulate public discussion promoting the emergence of constructive, innovative and mobilising proposals.
- To assess the state of affairs concerning intercultural relations, inclusion policies and the fight against discrimination in areas under the jurisdiction of the City of Montréal.
- To identify current or promising initiatives, and to recommend new ones. To identify obstacles, challenges and conditions for success.
- To draw a portrait of citizens' expectations regarding these issues.
- To recommend follow-up measures to the City.

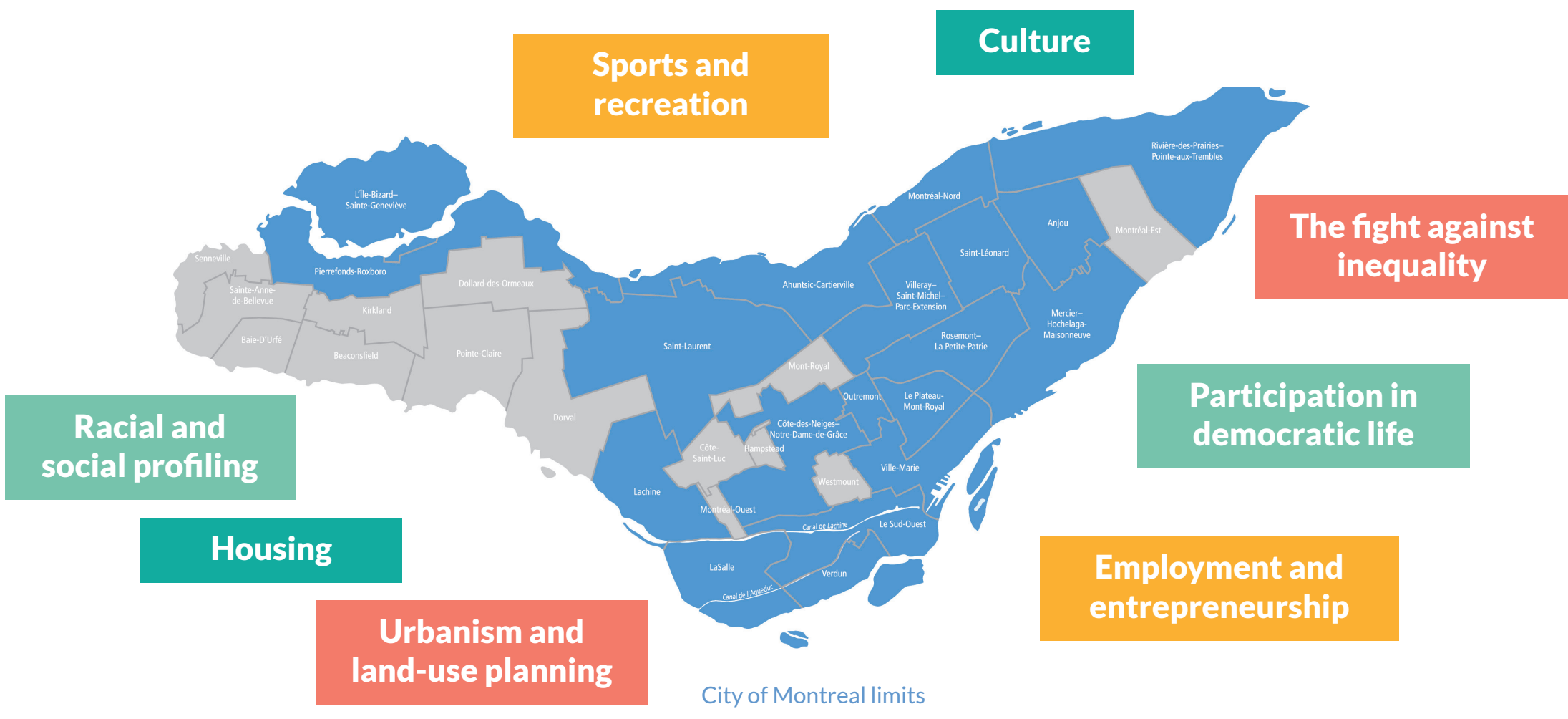
What is systemic discrimination?

SYSTEMIC discrimination is discrimination resulting from the dynamic interaction between decisions and attitudes that are tinged with prejudice, as well as from organizational models and institutional practices that have prejudicial effects (intended or not) on groups protected by the Québec charter of Human Rights and Freedoms.

Example: The under-representation of some visible minorities in employment sectors and executive or management positions may be the result of systemic discrimination.

The grounds of discrimination prohibited by the Charter include race, colour, sex, gender identity or expression, pregnancy, sexual orientation, civil status, age, religion, political convictions, language, ethnic or national origin, social condition, a disability or the use of any means to palliate a disability.

Topics of discussion



Participate in the consultation

May 15, 2019, 7:00 p.m.

General information session

Presentation of the reference document by City of Montréal representatives, presentation by the petitioners and question period.

May 21, 7:00 p.m.

Thematic evening on culture

In complement to the general information evening. Thematic presentations by the City of Montréal and petitioners, panel of experts and question period.

Free pop-up childcare service on site. Webcast.

777 Robert-Bourassa Boulevard, Square-Victoria-OACI Metro

May 28, 7:00 p.m.

Thematic evening on employment

In complement to the general information evening. Thematic presentations by the City of Montréal and petitioners, panel of experts and question period.

Free pop-up childcare service on site. Webcast.

BAnQ (475 de Maisonneuve Boul. E., Berri-UQAM Metro)

May 29, 7:00 p.m.

Thematic evening on racial and social profiling

In complement to the general information evening. Thematic presentations by the City of Montréal and petitioners, panel of experts, and question period.

Free pop-up childcare service on site. Webcast.

OCPM (1550 Metcalfe Street, 14th Floor, Peel Metro)

June-September

Citizens' contributory activities*

Hold your own consultation!
Download a kit to organize a discussion in small groups and send us your contributions.

* All Montrealers ages 16 and over are invited to participate regardless of their status.

More information about these activities will be available towards the end of May.

September 28

Citizens contributory activity of the OCPM

Free pop-up childcare service on site. Webcast.

OCPM (1550 Metcalfe Street, 14th Floor, Peel Metro)

More information about these activities will be available towards the end of May.

starting in September

Online opinions

Express your opinion online on the Office website.

October

Travelling information sessions

Four travelling evening sessions, in which contributions resulting from citizens' contributory activities will be summarized.

Free pop-up childcare service on site. Webcast.

Dates and locations will be announced at a later date.

November 4, 7:00 p.m.

First hearing of opinions session

OCPM (1550 Metcalfe Street, 14th Floor)
Additional sessions may be added.

Deadline to register to present an oral or written opinion: October 31, 2019.
Call 514 872-8510.

Publication of the consultation report

The Office will publish its report within 90 days following the last hearing of opinions session.

All Office events are accessible to people with reduced mobility.

With advance notice, the Office provides a number of adapted services. We encourage people living with functional limitations to call us at 514 872-8510 so that we can make the consultation accessible to all.

For more information, please visit our website:

ocpm.qc.ca/r&ds

or call us: 514 872-8510