

Mobilisation communautaire pour une réforme policière

Présentation pour la consultation
publique sur racisme et discrimination
systémique.

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Policier retraité/consultant:

- Gendarmerie royale du Canada; 27 ans
- Police provinciale de l'Ontario; 2 ans
- Policier militaire; Forces Armées Canadienne (reg): 3 ans

EXPÉRIENCES PROFESSIONNELLES

- Conseiller sur les dossiers de profilage racial pour le CRARR

Racial Profiling:

Based on stereotypes



Profilage racial:

From Individual to Systemic

“The challenge is a change of culture basically within the police forces and within Quebec society in general, so we’re fighting against prejudice we’re fighting against well-established ways of doing things” Jacques Frémont, ex-President of the Quebec Human Rights Commission

Solution:
Community
Mobilization for
policing reforms

What ?

The City of Montreal must support, encourage and set aside funds for community mobilization on policing reforms.

Solution:
Community
Mobilization for
policing reforms

Who?

The communities being victimized by racial profiling must work together with the City of Montreal and police and others as **EQUAL partners.**

Solution:
Mobilisation
Communautaire
pour collaborer a la
reformе policière

Quand ?

Immédiatement!

Solution:
Mobilisation
Communautaire
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reformе policière

Comment ?

- **Reconnaissance ;**
- **Participation ;**
- **Orientation stratégique ;**
- **Collecte de données ;**
- **Surveillance et responsabilisation;**
- **Changement organisationnel;**
- **Plan d'action pluriannuel .**



Solution:
Community
Mobilization for
policing reforms.

Why ?

- Because the persistent practice of racial profiling by SPVM against members of the Black community particularly, is an existential threat to the notion of “social cohesion & peace” for the city of Montreal.
- Because working at preserving the legitimacy of policing in Montreal is essential to build a healthy society.

Solution:
Mobilisation
Communautaire
pour collaborer
à la réforme
policière

“Rien sur nous sans nous” !

*“If we—and now I mean the relatively conscious whites and the relatively conscious blacks, who must, like lovers, insist on, or create, the consciousness of the others—do not falter in our duty now, we may be able, handful that we are, to end the racial nightmare, and achieve our country, and change the history of the world. If we do not now dare everything, the fulfillment of that prophecy, re-created from the Bible in song by a slave, is upon us: **God gave Noah the rainbow sign, No more water, the fire next time!**”*

— James Baldwin, The Fire Next Time