

Participate in the consultation

May 15, 2019, 7:00 p.m.

General information session

May 21, 7:00 p.m.

Thematic evening on culture

In complement to the general information evening.
Thematic presentations by the City of Montréal and petitioners, panel of experts and question period.

Presentation of the reference document by City of Montréal representatives, presentation by the petitioners and question period.

Free pop-up childcare service on site.
Webcast.
777 Robert-Bourassa Boulevard, Square-Victoria-OACI Metro

May 28, 7:00 p.m.

Thematic evening on employment

Free pop-up childcare service on site.
Webcast.
BANQ (475 de Maisonneuve Boul. E., Berr-UQAM Metro)

In complement to the general information evening.
Thematic presentations by the City of Montréal and petitioners, panel of experts and question period.

Free pop-up childcare on site.
Webcast.
Cégep Saint-Laurent (625 Sainte-Croix Avenue, Ville Saint-Laurent, Du Collège Metro)

May 29, 7:00 p.m.

Thematic evening on racial and social profiling

In complement to the general information evening.
Thematic presentations by the City of Montréal and petitioners, panel of experts, and question period.

Free pop-up childcare service on site.
Webcast.
OCPM (1550 Metcalfe Street, 14th Floor, Peel Metro)

June-September

Citizens' contributory activities*

Hold your own consultation!
Download a kit to organize a discussion in small groups and send us your contributions.

* All Montrealers ages 16 and over are invited to participate regardless of their status.

More information about these activities will be available towards the end of May.

September 28

Citizens contributory activity of the OCPM

Free pop-up childcare service on site.
Webcast.

OCPM (1550 Metcalfe Street, 14th Floor, Peel Metro)
More information about these activities will be available towards the end of May.

starting in September

October

Online opinions

Express your opinion online on the Office website.

Travelling information sessions

Four travelling evening sessions, in which contributions resulting from citizens' contributory activities will be summarized.

November 4, 7:00 p.m.

First hearing of opinions session

Free pop-up childcare service on site
Webcast


Dates and locations will be announced at a later date.

OCPM (1550 Metcalfe Street, 14th Floor)
Additional sessions may be added.

Deadline to register to present an oral or written opinion: October 31, 2019.
Call 514 872-8510.

Publication of the consultation report

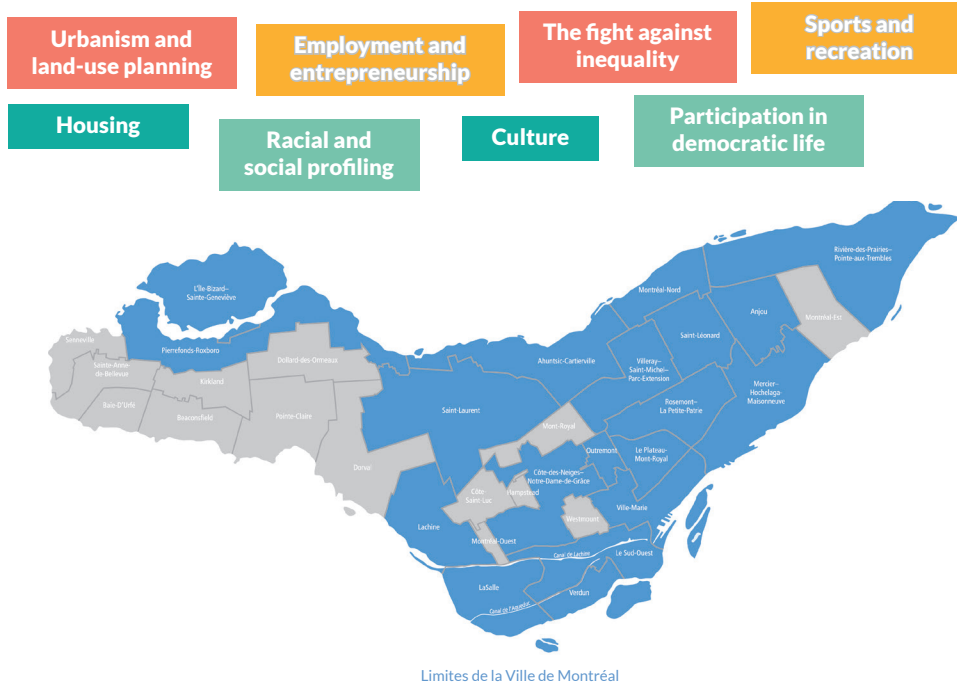
The Office will publish its report within 90 days following the last hearing of opinions session.

 All Office events are accessible to people with reduced mobility.

Public Consultation on Systemic Racism and Discrimination within the jurisdiction of the City of Montréal



Topics of discussion



What is systemic discrimination?

SYSTEMIC discrimination is discrimination resulting from the dynamic interaction between decisions and attitudes that are tinged with prejudice, as well as from organizational models and institutional practices that have prejudicial effects (intended or not) on groups protected by the Quebec charter of Human Rights and Freedoms.

Example: The under-representation of some visible minorities in employment sectors and executive or management positions may be the result of systemic discrimination.

The grounds of discrimination prohibited by the Charter include race, colour, sex, gender identity or expression, pregnancy, sexual orientation, civil status, age, religion, political convictions, language, ethnic or national origin, social condition, a disability or the use of any means to palliate a disability.

Mandate

On July 27, 2018, the City Clerk's Office received, pursuant to the Right of Initiative, a petition calling for a public consultation on systemic racism and discrimination, which it deemed conform following the validation of over 16,700 signatures.

Objectives of the consultation

- To stimulate public discussion promoting the emergence of constructive, innovative and mobilising proposals.
- To assess the state of affairs concerning intercultural relations, inclusion policies and the fight against discrimination in areas under the jurisdiction of the City of Montréal.
- To identify current promising initiatives, and to recommend new ones. To identify obstacles, challenges and conditions for success.
- To draw a portrait of citizens' expectations regarding these issues.
- To recommend follow-up measures to the City.

For more information, please visit our website:
ocpm.qc.ca/r&ds

or call us:
514 872-8510